



Welcome to our website and our group news section, here is an introduction to our management team...

Originally founded in 1978, Beechfield Care Group became a Partner of the IMMAC group (Germany) in 2017. The Care Group provides a strong management team with many years of experience in the healthcare sector.

"Our Vision is to deliver kind, compassionate care, based on the individual's needs, achieving everyday excellence driven by innovation and value for money."

Beechfield Care Group deliver high quality resident/client centred care across the Group in residential settings. The Group strives to maintain a culture of openness, honesty and mutual respect through the empowerment and support of all our staff. Responsible for well established nursing homes with excellent governance structures and reputation, the expertise and long experience of Beechfield Care group is key for IMMAC's growth and expansion in the Irish Market.

The Management team, Sarah McMickan (CEO), Ciarán Larmer (COO), Jenny Rafferty (HR Manager), Tanya Grandon (Quality, Safety and Risk Manager) and Seán Plunkett (Financial Controller) bring a wealth of experience to the Beechfield Group.

Sarah McMickan and Ciarán Larmer are Directors of Beechfield Care Group (Operating Company) and Ciarán Larmer is currently the Registered Provider Representative (RPR) for the existing Nursing Homes in the group.

Beechfield Care Group is a well-established group of professionals with many years' experience providing care within nursing homes and healthcare. Our founding nursing home has been providing care in the local community for 32 years, and the group has and continues to grow and expand in this area of care.

Sarah McMickan Chief Executive Officer is a nurse by profession and held Director of Nursing roles over 13 years in nursing homes and acute hospitals across Ireland, she was Director of Nursing in Tallaght Hospital and Deputy CEO in Tallaght Hospital prior to joining Beechfield Care Group as Chief Executive in 2015. Tanya Grandon has many years also as a Director of Nursing in a number of nursing homes. Tanya joined the group in 2012 and was Director of Nursing of Mount Hybla Private Nursing Home for six years before taking on her current role. Jenny Rafferty has been with the company for over seven years as HR Manager and Seán Plunkett has been with the company for six years as Financial Controller supported by his finance team of Anna Meehan and Ann D'Arcy. Chief Operations Officer Ciarán Larmer also has many years of experience in nursing homes operations and has been with the company for over 20 years.

The team, who are based in Mount Hybla House HQ in Castleknock, provide support and reassurance to the staff in the groups nursing homes while ensuring that high standards of care are provided.



FUNDING YOUR CARE

Making the decision to move to residential care is big one. And, whereas our staff and facilities help to make the transition as seamless as possible, there are financial aspects to consider also.

The Nursing Homes Support Scheme, better known as 'Fair Deal Funding' or "Fair Deal Scheme" is a scheme of financial support for people who need long-term nursing home care.

Under the scheme a contribution is made by the resident with the State paying the balance. This applies to private, public or voluntary arrangements. One of the great benefits of the scheme is that residents can choose the nursing home in Ireland they wish to stay/reside in.

There are three steps in applying for the scheme. Step 1 and 2 apply to everyone with step 3 being an optional step:

Step 1: A Care Needs Assessment will be carried out by a healthcare professional which will determine whether or not residential care is required.

Step 2: The application for State support takes place with a financial assessment to determine care contributions.

Step 3 (optional): This is to be completed should the resident require a Nursing Home Loan (or "Ancillary State Support")

The HSE has a comprehensive section on its website for fuller, more in-depth information. You can also ask us about the scheme at consultation stage.

What you can expect of us

We will develop your Personal Care Plan to identify and assess all of your needs. We also develop and discuss with you a detailed plan of how the Care Team will meet those needs. Your needs may change over time and so we will regularly review your Personal Care Plan to make sure that it continues to meet your needs and that it assists you in living to your full potential.

Our goal is to provide excellent care in order to maximize your comfort, companionship and quality of life in a homely environment in which dignity, independence, respect, confidentiality and privacy are maintained.

Our commitment to excellent care is underpinned by education and training of our staff and supported by policies, procedures, and protocols.

You have the right to receive and to access information about your needs, your human rights, your medical and general health condition, your treatment options and your care providers, as well as any personal information we hold about you, in a way that you can fully understand, at any time you choose – so that you can make independent and informed choices.

However, you also have the right to decide how much, or how little, information you wish to receive. We will discuss this with you, and we will act on your wishes.



We have highly trained staff on all levels in our organization.